

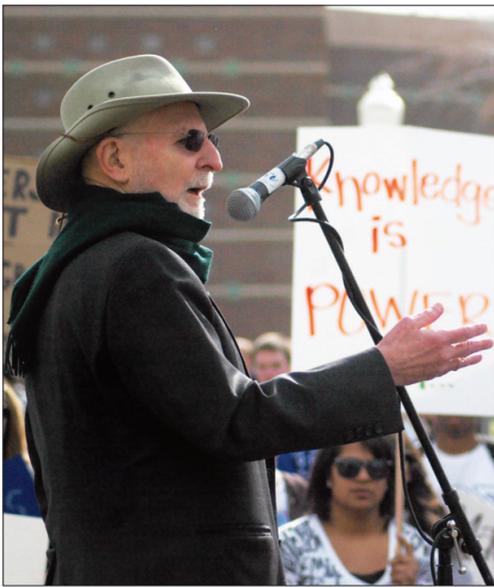
MILTON GLICK (1937-2011)

A VISIONARY LEADER



TONY CONTINI/NEVADA SAGEBRUSH

Marc Johnson, provost of the University of Nevada, Reno, addresses more than 1,000 members of the campus community Monday at a candlelight vigil in honor of late President Milton Glick.



FILE PHOTO/NEVADA SAGEBRUSH

JESSICA FRYMAN | JFRYMAN@NEVADASAGEBRUSH.COM

To some, it was the somewhat-goofy hat that made him more approachable. For most, it was the friendly face beneath the wide beige brim that made him a unique university president. Despite budgetary issues weighing heavily on his mind, Milton Glick took the time to ask students questions and tell jokes during his frequent strolls through the University of Nevada, Reno campus.

"It was a trademark," said former UNR President Joe Crowley, who noticed the hat when they initially met during Glick's interview process for president. "It said this is an easy guy to meet and be around. This hat wasn't out of one of the great hat factories of the world. It had been around for a while. It had seen a lot of life. And it personified Milt's character."

Glick, UNR's 15th president, died Saturday, leaving a lasting vision to foster a "sticky campus," improve graduation rates and recruit the "best and the brightest," as well as diverse students to campus. During his five-year tenure, the late president led the university to all-time records in student enrollment and involvement and faculty research during unprecedented economic challenges.

"I think that will be his legacy," Nevada System of Higher Education Chancellor Dan Klaich said. "I think he fundamentally changed the conversation."

But despite Glick's serious mission, his sense of humor and light-natured heart were always on hand to lighten the mood, his colleagues said.

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INSIDE

- The Sagebrush staff remembers Glick's strong support of a free press.
 - A former ASUN President recalls a campus leader's emphasis on student opinion.
- SEE PAGE A6

ONLINE

- Watch a video of Monday's candlelight vigil.
- NEVADASAGEBRUSH.COM

University leadership uncertain in coming weeks

By Jessica Fryman

The Board of Regents will likely not name an interim president for a couple weeks, in an effort to focus attention on supporting the university community and Milton Glick's family after the University of Nevada, Reno president's

sudden death Saturday night. Provost Marc Johnson will be acting as president until an official interim leader is announced, university administrators said.

Nevada System of Higher Education Chancellor Dan Klaich said he plans to meet with university administrators,

faculty and students next week for input on what they would like to see in an interim president. He will then make a recommendation to the Board of Regents, who will vote whether to approve his appointment at a special meeting

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Legislators consider taxes

By Ben Miller

Nevada legislators extended the deadline to consider several bills last Friday that could lessen budget reductions to higher education.

Sen. Sheila Leslie, D-Washoe County, said the bills, many of which would extend, increase or levy taxes, face significant

hurdles before they could make any impact on Gov. Brian Sandoval's budget proposal, which contains about \$59 million in cuts to the University of Nevada, Reno.

"The majority of legislators realize that we need more revenue in the budget to adequately fund higher education and health and human services,"

ONLINE

- Read the full text of the legislative bills.
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Leslie said. "The problem is not getting a majority — it's getting

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ACADEMICS

Programs to reduce courses

By Don Weinland

A Nevada System of Higher Education policy has ushered a statewide shift toward lower credit requirements.

The policy will require University of Nevada, Reno departments to reduce the number of credits students need

to graduate to 120. Departments are already lowering their requirements, administrators said. The policy could come into effect as early as the fall 2011 semester. Degree requirements at UNR range between 120 and 138 credits.

The move will standardize the cost of education, as well as

the time required to graduate, university and system administrators said. With students taking fewer classes, it would also reduce the amount of state-subsidized education dollars.

But some students and UNR faculty members said the

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Breaking news: Watch for updates on university leadership.
Baseball: Watch a recap of the Wolf Pack's four-game series against the New Mexico State Aggies this weekend.

INTEREST THEORY

See how acting disinterested can reel in the person you want.

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NOT A CLONE

Read about increased acceptance of body modification in the workplace.

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AULT AND POWERS

See why two of the university's head coaches have stayed at Nevada for more than 40 years. Page B1

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WHAT UNR IS SAYING



Eli Rielly
Former ASUN president

"Milt loved what he did. And he cared about the students, and the faculty, and the community, and prospective students, everyone. The gestalt of what the university is: that's what Milt was all about. He lived it and you could tell his genuine area and passion and enthusiasm was the foundation for everything that he did."



Joe Crowley
Former UNR president

"Although Milt had a right to expect that things were going to go well for Nevada, for the institution, for the leadership — where he was most impressive and he was always impressive — was when the curtain fell on that healthy economic situation and the economy began to fall apart at the seams. And Milt was just sterling."



Dan Klaich
NSHE chancellor

"What I think he will be forever remembered by, not only at the University of Nevada, Reno but throughout the system, is that he brought the discussion to the table about our graduation rates and completion and excellence and he interjected that into every policy of the university. I think that will be his legacy. I think he fundamentally changed the conversation."

Glick

CONTINUED FROM PAGE A1

Former 2008-10 student president Eli Reilly remembers wearing a Glick-style hat to a Board of Trustees meeting to tease the president.

"He gave as well as he got, most definitely," Reilly laughed, recalling the memory. "He was always a great sport about everything and... he was just a genuinely fun person to be around."

Glick's personality made him approachable to more than just student leaders, which could be seen in last night's candlelight vigil, organized by students in his memory. More than an estimated 1,000 students, alumni, faculty and community members attended the event that featured several speakers who touched on Glick's widespread contributions to campus and hands-on approach to dealing with students.

Glick frequently used small breaks in his workday to hang out in the student union or walk around The Quad, so he could talk to students, his colleagues said. Glick hosted events, such as Pizza with the President, to field questions from students over a free meal.

"I've never been around a president who just liked to look at his calendar and say 'I've got an hour, I think I will go over to the dormitories on moving day and talk to students and their parents,'" Glick's right-hand man Provost Marc Johnson said. "He really enjoyed stopping students as he was walking by and saying 'Hi I'm Milton Glick. I'm your president.'"

Not only was Glick interested in friendly interactions with students, but he genuinely valued their input, leaders said.

"The thing I remember Glick saying the clearest, the statement that he made (is) that the role of higher education was not to make ideas safe for students, but to make students safe for ideas," said ASUN Director Sandy Rodriguez. "I remember him saying that, and to me embodied in him a leader that truly believed in students and faculty, at an institution of higher learning."

Glick consistently supported the student government's efforts in bringing controversial speakers to campus, despite complaints from various sources, because he believed the campus was intended to challenge the status quo and serve its students, Rodriguez said.

He took that same mindset to the table when weighing in on major campus issues, including drastically cutting the budget, which defined his tenure at the university.

"Whenever we proposed something, we always had to have the student perspective or he turned us away and said go talk to students and ASUN —



Sascha Horowitz, a 33-year-old medical student, signs a card to late University of Nevada, Reno President Milton Glick. Horowitz said she appreciated Glick's fight to keep tuition affordable.

then we'll talk," Vice President of Student Life Services Dr. Jerry Marczynski said.

Former ASUN President Sarah Ragsdale, who served from 2007 to 2008, said Glick frequently asked for her input and made students the most important stakeholder.

Glick put that student input at the top of his considerations when discussing programs for possible closure in the wake of the state's budget deficit, campus leaders said.

"Although Milt had a right to expect that things were going to go well for Nevada, for the institution, for his leadership — where he was most impressive and he was always impressive — was when the curtain fell on that healthy economic situation and the economy began to fall apart at the seams," Crowley said. "And Milt was just sterling. His performance in that exceptionally challenging situation was amazing."

Glick stood out as an advocate for students, administrators said, as he consistently fought for higher education in the Legislature. When deciding which programs to cut, he consistently stuck by his philosophy of protecting the core of the university, administrators said. With the latest announcement of cutting \$59 million from UNR, that was no longer completely feasible, Crowley said — "I think that broke his heart."

"He took it very seriously," the state's longest serving senator, William Raggio said. "I know he expressed his grave concern about the cuts that were going to have to be made not only in personnel, but in programs."

Although the budget issues weighed heavily on Glick's mind, he kept a positive outlook for the university and continued to support it in every way he could, his colleagues said.

"I think his personal (hobby) was work," Johnson said, adding to many others' recollections of

Glick attending early-morning board meetings, while still being an active member of the cheering section for Nevada sports' teams later that night.

Glick was also known as a family man, who frequented community events and UNR activities with his wife, Peggy. Glick is also survived by his son David and wife Jennifer and their sons Toby and Elijah; and his son Sander and wife Laura and their daughter Nina.

"He was a strong family man, as well as having a second family, which was the campus," Crowley said.

His family on the UNR campus was quick to receive him when he interviewed for the position in 2006. Despite contesting with three other candidates, a faculty panel specifically recruited Glick for the job, Professor Emeritus Warren Lerude of the Reynolds School of Journalism recalled as a member of the search committee.

"(The panel) was so impressed with Milt it gave him a standing ovation and recommended Milt Glick unanimously to the Board of Regents to become the president of the University of Nevada," Lerude wrote in an email from Bruges, Belgium.

Before coming to UNR in August 2006, Glick served as the executive vice president and provost for 15 years at Arizona State University. There, he is credited for transitioning the institution into a system of three campuses and raising the academic quality.

"Milt loved universities in every fiber of his body," said Lattie Coor, ASU president from 1990 to 2002. "He particularly believed in students from all walks of life. He was very close, and identified actively with faculty."

Coor credits Glick's Midwestern upbringing in Rock Island, Ill., to the "personal touch" he added to every endeavor. Glick earned a bachelor's degree in chemistry

MEMORIAL SERVICE

► **What:** Memorial service for late University of Nevada, Reno President Milton Glick
► **When:** 4 p.m. Thursday at Lawlor Event Center. Glick's funeral will be private.

from Augustana College in Rock Island in 1959 and a doctorate in chemistry from the University of Madison, Wisconsin, in 1965. Glick also studied at Cornell University before teaching in the chemistry department for 17 years at Wayne State University in Detroit. There, he was leader of the faculty senate, served as chair of the chemistry department and was recognized for his research in X-ray crystallography.

He started working in senior administrative roles at the University of Missouri, where he was dean of the College of Arts and Science. He also served as provost for three years and interim president for eight months at Iowa State University before beginning his long tenure at ASU.

Despite coming to UNR late in his life, his colleagues said he became a Nevadan through and through.

Klaich remembers Glick standing atop a bar before the Kraft Fight Hunger Bowl in San Francisco earlier this year — leading students, alumni and Wolf Pack fans in chants before the historic post-season win.

"It is just a beautiful picture of him, not only because it was hysterical to see our university president up on the bar in his trademark hat but because it was exactly who he was," Klaich said. "He fought every day for the success and education of every single student on this campus and that is how people should remember him."

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Leadership

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yet to be scheduled.

"It's probably two weeks out," Klaich said of the pending appointment. "The process we are talking about is fairly time consuming and intense."

While Johnson, who has been a significant leader in budgetary and curricular review discussions, will assume many responsibilities, other campus leaders have also taken charge of projects that Glick specifically headed, university spokeswoman Jane Tors said.

"President Glick has a good strong team in place that can pick up what needs to be done,"

she said, noting that it was standard for the provost to do the president's tasks in his absence.

Klaich said it is for that reason he doesn't feel unnecessary pressure to prematurely appoint an interim president. As for opening a search for a permanent replacement, he said he hasn't yet reached the step of even discussing that.

Johnson said he and the rest of Glick's senior leadership team are prepared to take on the void left in the office of the president. He said an acting provost will likely need to be appointed as well, as it is impossible for one person to act as both the president and provost, even temporarily. Johnson also plans to rely on his teaching assistants

to finish the class he teaches.

"As far as the day-to-day operations go, or the short-term inertia the university has, it's a tribute to Milt Glick that... he developed a leadership team, gave a lot of latitude and delegation of authorities and we all respected him greatly for his strategic vision for the university," Johnson said. "So, in the short term, I would anticipate that these leaders he developed will continue doing their jobs with the same zeal they've had in the past."

Budget cuts are a major concern in Glick's sudden death, university leaders said. Higher education will be discussed Thursday in the Nevada Senate, and Friday in the Assembly.

Although he has a strong and qualified team, Glick held an important role in communicating with lawmakers, Tors said.

"Provost Johnson will be at the helm in regards to the budget as well," Tors said. "Most of the work with the Legislature on behalf of NSHE has been Dan Klaich and that will remain. But President Glick had an important role as well. He really laid out the blueprint for how things are working. We are still operating under President Glick's direction because we are following the tone and blueprint that he set."

Klaich said Glick was a strong advocate for students and higher education, and his loss will be deeply felt in that respect.

"We know that one of the

main jobs of the president is to be the face and voice of the university and clearly during this time of year — that means to the Legislature," Klaich said. "So we have lost our voice. We have lost our face. I think he has put forward a strong case for the funding of the university and I expect people, both at the University of Nevada, Reno and throughout the system, to rally in support of that out of respect for Milt. But without him, it will be more difficult."

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Bills

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ASSEMBLY BILLS

- S.B. 491 would repeal the expiration date on fees and taxes the Legislature passed last session. The bill would raise about \$702 million during the biennium, according to the Department of Taxation.
- A.B. 375 would allocate any extra revenue from the state economic forum's May 2 re-projection toward K-12 and higher education.
- A.B. 335 would impose taxes on various services. The bill would raise about \$607 million during the biennium, according to the Department of Taxation.

to two-thirds."

The bills face opposition from many members of the Republican caucus, she said. The caucus makes up a large enough percentage of the Legislature to stop the two-thirds vote required to raise taxes if it acts in unison.

A group of about 15 UNR social work students rallied in front of the Legislature on Monday in support of the bills, said Beatriz Aguirre, a 20-year-old social work major. They also hand-delivered petitions in support of raising revenue to every member of the Legislature, she said.

The trip was in response to a statewide Tea Party rally against taxes Saturday, Aguirre said.

"We don't want the whole message tomorrow to be entirely one-sided," she said.

The existence of bills in support of revenue shows hope for reducing cuts to higher education, said Casey Stiteler, president of the Associated Students of the University of Nevada.

"I'm more hopeful now than I was at the beginning of the session, just with the bills being proposed and the conversations happening in Carson City," Stiteler said.

But even if the Legislature reaches a two-thirds vote in favor of any of the bills, there are more cuts in the governor's budget than just the ones to higher education. For instance, the budget also eliminates 20 state departments and agencies, slashes \$100 million for Health and Human Services and Public Safety programs and reduces per-pupil funding for K-12 students by \$270, according to Sandoval's State of the State address on January 24.

These competing interests mean any extra revenue the bills raise will be shared among state agencies, Stiteler said. Even if the Legislature raises enough extra money to prevent Sandoval's full reduction to higher education, it will likely not do so, he said.

Legislators are waiting to discuss the bills until the state's economic forum re-projects the state's revenues May 2, Leslie said. Stiteler said some legislators believe the forum could project an additional \$100 million in the state's budget because of an upturn in Nevada's economy. The final number will provide a context for legislators to consider raising taxes, he said.

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Credits

CONTINUED FROM PAGE A1

120-credit maximum will curb elective options while leaving students less prepared for the professional world.

"We're trying to show that we can get students in and out of college in a certain amount of time, for a certain price," said Jason Geddes, vice chairman of NSHE's Board of Regents.

Maximizing credits at 120 will give students a clearer idea of the time and financial commitment required to graduate, Geddes said.

Reducing the number of classes students take will also help alleviate Nevada's budget woes. Because the state subsidizes the cost of education, fewer credits means reducing the state's education budget, Geddes said.

The Board of Regents reviewed credit reduction at university

systems in Mississippi, Colorado, Texas and Georgia, among other states. Many systems of higher education have successfully reduced credit requirements without jeopardizing the quality of education, Geddes said.

UNR's credit requirements are above average, said William Cathey, the university's vice provost of instruction and undergraduate programs. A campus wide reduction to 120 credits would be consistent with regional accreditation expectations, he said.

Departments are already reducing their credit loads, Cathey said. About 20 degree programs have met the requirement and more are reviewing their curriculums, he said.

The policy is flexible, Cathey said. Many departments such as engineering and biology have specialized accreditation and may need to maintain higher credit requirements. For those programs, the university

will accept proposals for keeping the requirements above 120 credits, he said.

Ben McDonald, a 19-year-old geological engineering student, said he hopes his department maintains the 137 credits required for graduation.

"If we had less credits, people would be less prepared to do what will be required of them in their profession," McDonald said.

Standardization among liberal arts and the sciences will fail to recognize the unique needs of fundamentally different programs, McDonald said.

Guy Hoelzer, chair of UNR's Biology Department, said he has argued against lowering his department's 128-credit requirement.

"We feel that it would be cutting into the quality of the degree," he said. "One hundred and twenty-eight isn't an arbitrary number."

Reducing credits means

limiting elective options, said Hoelzer, who graduated from a liberal arts school. Students would probably end up taking less liberal arts electives if the department was required to standardize at 120 credits, he said.

Maintaining credit requirements above 120 in the Department of Chemical and Materials Engineering is reasonable because of accreditation needs, department chair Alan Fuchs said. The department requires 133 credits for graduation, he said.

But Fuchs said the policy could improve efficiency. Many engineering students take the same Engineering 100 class. Such course consolidation can help departments reduce credit requirements without threatening the integrity of programs, he said.

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